



The Hangar Theatre recognizes that the COVID-19 pandemic has significantly impacted the performing arts. The success of the 2022 summer depends on all HTC company members being open and honest about any concerns or issues related to COVID. Each person's decisions affect not only themselves but that of fellow company members. To ensure that each production happens safely, HTC will adhere to all local, state and federal mandates as well as any union directives. HTC is a fully vaccinated company and has developed the following protocols by which each and every company member agrees to abide (this is all subject to change based on new information and guidance from local, state, federal authorities, and in combination with recommendations based on CDC community COVID-19 levels):

Prior to work:

Each company member shall present a negative PCR COVID test within 72 hours OR a negative rapid test within 4 hours of either moving into housing or the first day of onsite work, if not being housed by HTC.

While at work:

Each company member must wear a CDC-approved mask (close-fitting cloth, surgical-style) or respirator (N95, KN95, KF94) while inside any building on Hangar property (theatre, shop, production office, admin office, rehearsal space), unless they are alone. Mask wearing is optional when working outside on Hangar property.

Each actor, stage manager, and company member with close contact to actors (ex: costume & sound) will have a twice-weekly COVID antigen test OR PCR test (depending on supply) administered at work. Hangar Theatre has contracted with Chemisys Labs to conduct PCR testing when necessary. Company members may be asked to provide health insurance information to register for testing. Testing frequency will adjust up or down based on CDC Community COVID-19 levels.

Company members should use refillable water bottles whenever possible. HTC shall provide single use cups should a company member need one.

Company members should not leave utensils or food items in common spaces.

Company members are encouraged to wash their hands often or use hand sanitizer when washing is not possible. Many sanitizer stations are placed throughout the facility and HTC shall provide sanitizer as needed for company members.

No visitors shall be allowed backstage.

Outside of Work:

In public, company members are encouraged to wear masks inside any store or business to safeguard their own health and to prevent breakthrough infections in the company.

Company members shall use great care and common sense with regard to social distancing and masking in public spaces. The Hangar encourages company members to enjoy their off hours and strongly encourages choosing outdoor options for local entertainment and dining. Company Management will provide information on outdoor options.

Non-company close contact visitors are allowed in company housing, provided they have been vaccinated and any/all roommates are comfortable. Confirmation of vaccination must be confirmed by Company Management prior to arrival.

Health Protocols

If a company member tests positive, a second antigen test will be administered. Should that test also return a positive result, a PCR test will be administered for confirmation. Hangar Theatre will provide quarantine accommodation until the result of the PCR test is produced. Should the PCR test come back positive, the company member shall go into isolation for five (5) days. During that time, Hangar staff will assist in coordinating food and supplies deliveries for the company member when necessary. At the end of the isolation period, provided the company member has no symptoms, they can return to work. After isolation, the company member will be required to wear a mask at all times for five (5) additional days; the only exception is if they are an actor actively performing.

If a company member tests positive (with the PCR test), all close contact company members will be notified and each will have a second antigen test conducted. If there are positive test results, those company members will move to PCR test confirmation. Provided these tests are negative, the company member may return to work.

If a company member is feeling ill (or displays COVID symptoms) they should not report to work. The company member may consult with a health care provider. They should notify their supervisor and monitor symptoms. If the company member tests negative, the person may return to work once they are feeling better.

All non-hourly company members will receive the full amount of their contracted wages if they are unable to work due to a positive COVID result.

Protocols for close contact between actors and technicians:

Costume Fittings/Measurements (at Hangar Theatre)

Both actor and costume personnel will wear masks.

While multiple people may be involved in the fitting, only one costume person will have close contact with the actor.

Wardrobe Laundry

Wardrobe personnel will wear a mask when laundering all worn costumes. Personnel may choose to wear gloves as well.

Costumes will be laundered or disinfected after each performance and/or day of tech.

Sound and Mic Procedures

Sound technicians will wear masks when prepping and sanitizing body mics as well as when placing mics on actors. Once an actor is comfortable and trained in mic application, they may put on their own mic if they choose.

After each use, microphones will be sanitized and placed in a Ziplock-style bag in the mic rack.

Headsets and com system equipment will be cleaned and sanitized after each use.

Edible/Drinkable Prop Safety Procedures

The storage of edible/drinkable props will be in the stage management fridge (not the main green room fridge). The refrigerator will be cleaned with disinfecting wipes and/or solution prior to use and in between productions.

Props will insert the food or drink item into the fridge, wearing a face mask. If they are preparing the food from scratch, a face shield and gloves must also be worn. Stage management is then responsible for prepping the edible/drinkable prop for use in rehearsal or performance.

Prior to handling the prop, a proper 20-second hand washing routine must be followed, and a face mask (OR face shield) and disposable gloves must be worn. Rewash hands after removing gloves, as per FDA guidelines.

All utensils / equipment used for the daily preparation of the prop (e.g. knife, spatula) shall be washed thoroughly before and after each use.

It is recommended, but not required, that the prep of the edible/drinkable prop is completed as close to its entrance onto the stage as possible to minimize opportunities for outside contact.

No one except the designated props and SM team members may touch the prop either while it is being prepped or while it is set backstage.

General Scene Shop/Costume Shop/Electrics Department/Prop Department/Paint Department/Sound Department Policies

Standard PPE shall be individually assigned (face shields, hard hats, etc)

Hand washing and/or sanitization should happen often (before work, on breaks, etc)

Education Programming

Students must wear CDC-approved masks or respirators whenever inside any building on the Hangar property. Masking is optional when outside on Hangar property or while inside off-site class locations.

During class performances, students will be spaced at least six (6) feet from other students. Masking is optional for students while performing.

Patron/Audience Protocols

Proof of vaccination is required for all patrons (ages five and above) to attend an indoor performance at the Hangar. Patrons under the age of five may attend an indoor performance if they provide proof of a negative PCR result within 48 hours of show. The theatre does not provide testing for patrons. Proof of vaccination is not required to attend an outdoor performance.

Masking is optional, though strongly encouraged, for all patrons.

Seating and staging shall ensure that patrons/audience maintain a distance of at least six (6) feet from any and all actors.

Patrons/audience will not be allowed to mingle with actors before or after performances (ex: autographs), except for the purposes of planned community engagement opportunities (such as talkbacks) where social distancing will be enforced.

Hangar Theatre Company Responsibilities

HTC shall maintain a stock of hand sanitizer and hand soap. Dispensers shall be checked regularly.

HTC shall maintain a stock of CDC approved masks for use by company and patrons.

Regular, daily cleaning shall be carried out by a cleaning company following all CDC and health department guidelines.

The above protocols have been created by:

Hangar Theatre Safety Committee

Adam Zonder, Production Manager and COVID Compliance Officer

Alexa Allmann, General Manager and COVID Compliance Officer

Carley Robinson, Learning & Engagement Associate

Iris Estelle, Office & Patron Services Manager and COVID Compliance Officer

Jessica Casey, MD

Kristen Burt, Board President

Margot Vangel, Company Manager and COVID Compliance Officer

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